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Indian Council of Agricultural Research
Agricultural Extension Division
Krishi Anusandhan Bhavan-I
Pusa, New Delhi-110 012
Dated 29th March, 2011

File No. 1-3/2009 AE-I

Sub. Revised Pay Scales of the staff of Krishi Vigyan Kendra, in terms of recommendations of the 6th Central Pay Commission/UGC.

The Government of India while considering the XI Plan proposals under KVK Scheme approved the following pay scales for the KVK staff :-

| S. No. | Category | Pay scale - pre - revised (In Rs.) | No. of Posts |
|--------|--|------------------------------------|--------------|
| 1 | Programme Coordinator/Sr. Scientist | 12000-18300 | 1 |
| 2 | Subject Matter Specialist/T-6 | 8000-13500 | 6 |
| 3 | Programme Assistant (Lab Technician)/T-4 | 5500-9000 | 1 |
| 4 | Programme Assistant (Computer)/T-4 | 5500-9000 | 1 |
| 5 | Farm Manager/T-4 | 5500-9000 | 1 |
| 6 | Assistant | 5500-9000 | 1 |
| 7 | Stenographer Grade III | 4000-6000 | 1 |
| 8 | Driver/T-1 | 3200-4900 | 2 |
| 9 | Supporting Staff Grade I | 2550-3200 | 2 |
| Total | | | 16 |

2. KVKs are sanctioned under different host organizations e.g. ICAR Institutes, State Agricultural Universities (SAUs), Central Agricultural University (CAU), Central University (CU), Deemed Universities (DUs), State Governments, Public Sector Undertakings (PSUs), Non-Governmental Organizations (NGOs) etc.

3. Keeping in view the recommendations of the 6th CPC/UGC, the Competent Authority in ICAR approved the replacement pay scales of the Staff in a KVK as under:-

(a) Pay scale of Programme Coordinator/Senior Scientist in a KVK under ICAR Institute :-

| Designation | Revised Pay |
|---------------------------------|---|
| Senior Scientist 12000-18300 | <p>Revised pay of incumbents in position Incumbents with 3 years' service in the scale of ₹ 12000-18300 on 1.1.2006. Pay Band - ₹ 37400-67000 + RGP of ₹ 9000</p> <p>Incumbents with less than 3 years service on 1.1.2006 Pay Band - ₹ 15600-39100 + RGP of ₹ 8000</p> <p>On completion of 3 years of service in the grade of Senior Scientist to be placed in Pay Band - ₹ 37400-67000 + RGP of ₹ 9000</p> <p>Revised pay of future recruits Pay Band ₹ 37400-67000 + RGP of ₹ 9000 for those recruited directly as per revised qualifications to be notified by ICAR separately</p> <p>Pay Band ₹ 15600-39100 (with a minimum pay of ₹ 22320) + RGP of ₹ 8000 for those recruited on or after 1.1.2009 as per existing qualifications</p> <p>On completion of 3 years service as Senior Scientist to be placed in Pay Band ₹ 37400-67000 + RGP of ₹ 9000</p> |

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(b) Pay scales of other 15 staff in a KVK under ICAR Institutes:


| Category of Post in KVK | Present Scale | Revised Pay Structure | | |
|---|---------------|--------------------------|----------------------------------|-------------------------|
| | | Name of Pay Band / Scale | Corresponding Pay Bands / Scales | Corresponding Grade Pay |
| Subject Matter Specialist/T-6 | 8000-13500 | PB-3 | 15600-39100 | 5400 |
| Farm Manager/T-4 | 5500-9000 | PB-2 | 9300-34800 | 4200 |
| Programme Assistant (Computer)/T-4 | 5500-9000 | PB-2 | 9300-34800 | 4200 |
| Programme Assistant (Lab. Technician)/T-4 | 5500-9000 | PB-2 | 9300-34800 | 4200 |
| Assistant | 5500-9000 | PB-2 | 9300-34800 | 4200 |
| Stenographer Grade III | 4000-6000 | PB-1 | 5200-20200 | 2400 |
| Driver/T-1 | 3200-4900 | PB-1 | 5200-20200 | 2000 |
| Supporting Staff Grade I (now to be known as Skilled Support Staff) | 2550-3200 | -18* | 4440-7440 | 1300 |
| | 2550-3200 | PB-1* | 5200-20200* | 1800 |

*The Supporting Staff Grade I (now to be known as Skilled Support Staff) may be in Pay Band 15/PB 1 with grade pay of ₹ 1300 / ₹ 1800 as per GOI / ICAR guidelines.

(c) Pay scales of the staff in a KVK under an Organization other than ICAR Institute :-

(i) In KVKs sanctioned under a State Agricultural University, the Programme Coordinator/Sr. Scientist will be extended replacement scale as applicable to Sr. Scientist in ICAR as per UGC scale. In case of other posts in a KVK under SAU scales of pay are to be prescribed by the respective SAU. The liability of ICAR towards payment of pay and allowances will, however, be limited to pay scales as for KVKs under ICAR Institutes or actual whichever is less.

(ii) In case of KVKs under Central Agricultural University, Central University, State Government, Deemed Universities, Public Sector undertaking, Non-Governmental Organizations etc., scales of pay of staff in a KVK are to be decided by the respective Government/Grantee Institution. The liability of ICAR towards payment of pay and allowances will, however, be limited to pay scales as for KVKs under ICAR Institutes or actual whichever is less.


(A.K. Mohita)
29/12/2011
Assistant Director General (AE)

To

All Zonal Project Directors, Zonal Project Directorates with the request that all the KVKs under their respective Zones may be informed of the revised pay scales as above.

19/1/2012